



ALBERTA
EDUCATION

Office of the Minister

JUL 07 2020

Mr. Brian Stanley Clark
[REDACTED]

Dear Mr. Clark:

The decision and recommendation of the Hearing Committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*. A copy of the decision is enclosed for your reference.

As you are aware, the Hearing Committee found your conduct to be unprofessional in relation to your disparaging actions, which included a significant number of sexually inappropriate comments and behaviours made toward students and colleagues over the span of multiple years, thus failing to treat students and colleagues with dignity and respect and to uphold the honour and dignity of the profession.

The Hearing Committee recommended that I cancel your teaching certificate. I have reviewed the matter and, based on the Hearing Committee's decision, reasons for the decision and the penalty set out in the decision, I am of the view that the seriousness of your unprofessional conduct warrants cancellation of your Permanent Professional Certificate.

I hereby cancel your Alberta Permanent Professional Certificate [REDACTED] effective immediately, pursuant to Sections 31 and 32 of the *Certification of Teachers and Teacher Leaders Regulation*.

A copy of the regulation is enclosed for your reference.

Sincerely,

[REDACTED]
Adriana LaGrange
Minister

Enclosure